



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

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28 SEP 2022

DIVISION MEMORANDUM  
No. 012 s. 2022

**EFFECTIVITY OF DEPED ORDER NO. 019, S. 2022**  
(The Department of Education Merit Selection Plan)

To: OIC-Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Unit/Section  
All Others Concerned

1. Relative to DepEd Memorandum No. 084, s. 2022 dated September 27, 2022, the effectivity of **DepEd Order No. 019, s. 2022 (The Department of Education Merit Selection Plan)** shall be moved further to **January 01, 2023**, to allow all DepEd officials and personnel to devote their time and efforts in ensuring the smooth opening of classes and seamless transition to face to face learning.
2. Attached is the Regional Memorandum for your reference.
3. Immediate dissemination of this memorandum is desired.

  
**NATIVIDAD P. BAYUBAY, CESO VI**  
Schools Division Superintendent 



Brgy. PotoI, Tayabas City

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Republic of the Philippines  
Department of Education

27 SEP 2022

DepEd MEMORANDUM  
No. **084**, s. 2022

**EFFECTIVITY OF DEPED ORDER NO. 019, S. 2022**  
(The Department of Education Merit Selection Plan)

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

Schools Division Office - Pasig City  
RECORDS SECTION  
**RECEIVED**  
BY: LK ROXAS  
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1. In consonance with the direction of the Department of Education (DepEd) to draw focus on the activities and initiatives related to opening of classes for School Year 2022-2023, the effectivity of **DepEd Order No. 019, s. 2022 (The Department of Education Merit Selection Plan)** shall be moved further to **January 01, 2023**, to allow all DepEd officials and personnel to devote their time and efforts in ensuring the smooth opening of classes and seamless transition to face to face learning.
2. As such, all vacant positions that are published and posted prior to January 01, 2023, shall continue to be governed by the existing policies and guidelines, as applicable; provided that the appointments in relation thereto are issued not later than December 31, 2022.
3. In view of the above, all heads of offices per governance level, including the appointing officers/authorities, HRMPSBs, Human Resource Management Officers (HRMOs), and all others concerned shall continue to employ the necessary transitory measures laid down under DepEd Memorandum No. 041, s. 2022.
4. For more information, please contact the **Bureau of Human Resource and Organizational Development-Human Resource Development Division**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) or at telephone number (02) 8470-6630.
5. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:



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DEPED-0SEC-489235

*Epimaco V. Densing III*  
**EPIMACO V. DENING III**  
Undersecretary and Chief of Staff

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15 USC 3025

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References:

DepEd Order No. (019, s. 2022)

DepEd Memorandum No. (041, s. 2022)

To be indicated in the Perpetual Index  
under the following subjects:

APPOINTMENT

CHANGE

EMPLOYMENT

HIRING

POSITIONS

RECRUITMENT

RULES AND REGULATIONS

SELECTION

WNBO/SMMA/APA/MPC. DM Effectivity of DepEd Order No. 019, s. 2022 (The Department of Education Merit Selection Plan)  
0244 - September 5/15, 2022 (Updated)